



## Disclaimer

A description of the key features of the individual variable insurance contract is contained in the Information Folder for the product being considered. Any amount that is allocated to a Segregated Fund is invested at the risk of the contract owner and may increase or decrease in value.

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The Empire Life Insurance Company

259 King Street East

Kingston ON

1-877-548-1881

info@empire.ca

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#### **Directional Focus**

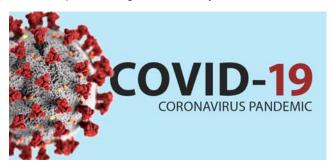
- move and adjust to the client experience business
- Clients' best experiences becoming expectations
- Build broader support
- Doing it alone is a way generally not the better way



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## And then the future came,... all of a sudden

- · No in-person face to face contact
- Physical distancing
- Work from home
- Rely on digital solutions
  - · Video meetings, screen sharing
  - · Electronic applications, processing and delivery



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## Challenges

- Pandemic magnifying and worsening financial security issues
- Experiencing effects of lack of liquidity, guaranteed income for selves and family
- Near retirees receiving incomplete advice
  - · Focus on income vs expenses
  - Not integrated with tax & estate planning
  - Adult children have growing interest reaching out for professional help with executor/estate administrator responsibilities
- Increased interest in CEA designation



## Growing appreciation for financial advice

Majority of Canadians said obtaining advice from advisor more important than ever

- **62%** of those with financial plan intend to update/revisit it due to Covid-19
- ½ reassessing goals and priorities and paused financial plans
- 15% of those who shifted significantly have a plan
- 25%+ feel they only understand very basics about finances



Source: Canadians prize financial advice even more amid pandemic, Sept. 2020

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# Consumers' Financial Report Card



Subject	Grade
Create a budget	В
Know how to pay off or reduce credit card debt	В
Know how to pay off or reduce loans	B-
Save for a major expense (e.g., a wedding, car, or home)	B-
Ensure that my dependents won't be burdened if I die prematurely	B-
Save enough money for a child's education	C+
Select and purchase insurance products	C+
Plan to pay for possible medical expenses	C+
Create a plan to ensure that I am not burdening others with my funeral expenses	C+
Save enough money to have a comfortable retirement	C
Plan to support myself if disabled and unable to work	C
Leave an inheritance for my heirs	C
Select and purchase investment products	C-
Plan to pay for possible long-term care services	C-

Source: The State of Financial Literacy in Canada: How Much Do We Know? 2019

- Improving Financial Literacy both:
  - · A key need
  - A differentiator for advisors and companies
- Improving Financial Literacy:
  - Positively viewed by consumers and clients
  - Growing expectation by consumers/clients for relevant, actionable information

#### Financial Resilience

household's ability to get through financial hardship, stressors and shocks as a result of unplanned life events

- financial vulnerability and stress a mainstream issue in Canada - well before pandemic began 1
- 72% (18 million) adults not 'Financially Resilient' 2
  - despite significant temporary 'cushioning' from Gov't COVID-19 relief programs
- Consumer financial behavioural changes since pandemic 3
- 30% (~ 8 million) adults building financial resilience in absence of financial shocks 4
- 1. Seymour Financial Health Index Studies 2017
- 2. Seymour Financial Resilience Index 2020 3., 4. Ibid

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## Consumer financial behavioural changes since pandemic

Changing behaviours or setbacks

>6/10 significantly reducing nonessential spending

>4/10 have drawn down on savings

~2/10 set up or built emergency fund

**36%** saving about the same

15% saving more

14% not able to save



Source: Seymour Financial Resilience Index, Oct. 2020

## Investment value in 35 years



Invest monthly at beginning of the month

Invest in tax deferred account

5% annual rate of return compounded monthly

\$208/mo. vs. \$250/mo.

~ extra \$1.40 a day



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Pay Yourself Percentage	Pay Yourself First Year	Projected Lifetime Earnings	Value of Savings Nest Egg	Possible Annual Income
4%	\$2,000	\$2,499,724	\$246,129	\$12,306
5%	\$2,500	\$2,499,724	\$307,661	\$15,383
6%	\$3,000	\$2,499,724	\$369.193	\$18,460
7.5%	\$3,750	\$2,499,724	\$461,493	\$23,075
10%	\$5,000	\$2,499,724	\$615,322	\$30,766

For illustration purposes only; not intended to project future performance of any particular investment; no guarantees of future performance



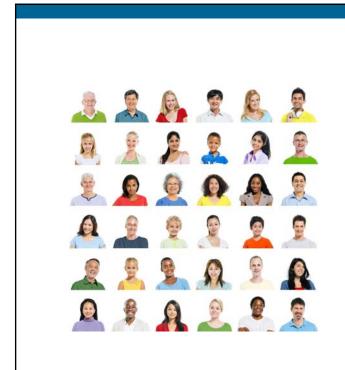
## Advisor relationships and Satisfaction



Investors with \$100K-\$1M total financial assets

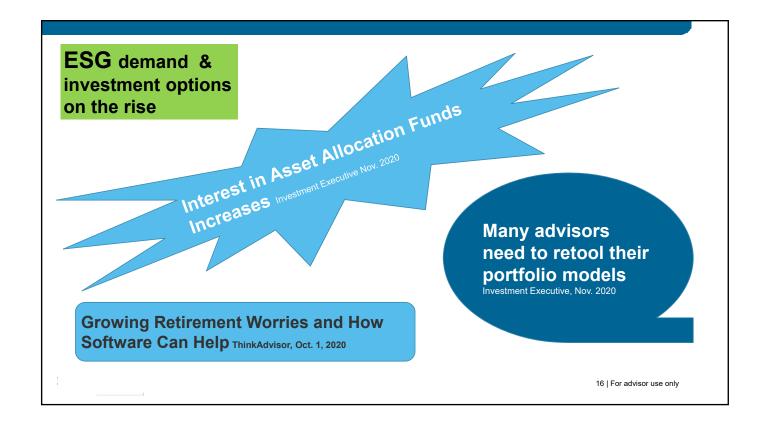
- 78% investors use professional advisor
- 77% believe their advisor is worth the cost
- 74% would recommend their advisor
- 38% believe they will need more advice in the future

SIFMA-Cerilli Individual Investor Project, June 2020



Are you part of the 71%?

Source: College for Financial Planning Survey, Oct. 15, 2020



## Growth vs. Value Investment Approach



- Timing the market applies to investment moves, styles and strategies
- Preferences and performance for growth vs. value based investing are cyclical
- Investment companies like Empire recognize need to evolve and respond to client and advisor demand
- Downside protection remains an important focus and benefit

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## What is Multi-Strategy investing?

- Provides exposure to several different investment strategies
- Different investment strategies and asset classes provide different returns at different points in the market and economic cycle
- Key strategies used in the funds include:



## Benefits of Multi-Strategy Guaranteed Investment Funds

- Diversification
- Tactical management
- Focus on risk management
  - · Low to moderate to moderate risk
- Expert oversight
- Complementary
- Choice
- Offered by Empire Life





## NEW Empire Life Multi-Strategy Guaranteed Investment Funds GIFs): A Complementary Offer

#### CORE

### **GROWTH**

#### Multi-Strategy Equity GIFs

- Empire Life Multi-Strategy Canadian Equity GIF
- Empire Life Multi-Strategy U.S. Equity GIF
- Empire Life Multi-Strategy Global Equity GIF

#### Multi-Strategy Global Portfolio GIFs

- Empire Life Multi-Strategy Global Conservative Portfolio GIF
- Empire Life Multi-Strategy Global Balanced Portfolio GIF
- Empire Life Multi-Strategy Global Moderate Growth Portfolio GIF

#### New!

#### Multi-Strategy Equity GIFs

 Empire Life Multi-Strategy Global Growth Equity GIF

#### Multi-Strategy Global Portfolio GIFs

Empire Life Multi-Strategy Global Growth Balanced Portfolio GIF

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## Rising Client Expectations and Standards

Comprehensive Holistic Advice

Digital Experience

Access on their terms and timelines

Credentials beyond experience and success







Rising Regulatory and Association Expectations and Standards





## Why Now?

#### Pandemic accelerates ESG, investment and tech trends

The time has come to think about risk "like never before" By: Katie Keir | December 15, 2020 | 13:23



#### Asset managers placing more emphasis on ESG analysis: report

Governance remains the top factor impacting investment decisions By: Katie Keir | October 23, 2020 | 12:27



#### Canadian institutional investors have high hopes for ESG portfolios

U.S. investors, meanwhile, are increasingly skeptical By: James Langton | October 14, 2020 | 13:58



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Sustainable Investing Made Simple Empire Life Global Sustainable Equity GIF Stock universe identified by companies exhibiting superior environment, social and

- governance (ESG) factors. Seeking to achieve a sustainable rating greater than other Empire Life global equity funds
- Sustainable and global investing in one solution.



Mistake # 5: (from 13 Biggest Mistakes Retirees Make)

Not Optimizing Tax Free Savings Accounts







## "Build your book with your clients' children"

Advisor's Edge, November 29, 2019

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## Millennials and saving money



25	average age they started to save for retirement in Canada
38%	haven't started saving yet
71%	are concerned about running out of money during retirement
75%	view saving as necessary but difficult
	Reproduced with permission from The Future of Retirement Shifting sands, published in 2017 by HSBC Holdings plc.





## Product matching – Class Plus 3.0 Guaranteed Withdrawal Benefit Plan



#### Class Plus 3.0 – Key Features

- 4% Annual Income Base Bonus for first 20 calendar years of contract
- Automatic income base resets
  - beginning on third Class Plus anniversary date and on very third anniversary date thereafter
  - Final automatic reset of death benefit guarantee on annuitant's 80<sup>th</sup> birthday
- Potential for higher growth with up to 80% equity exposure
- Lifetime withdrawal amount based on annuitant's age and applicable percentage

How could we make this even better?

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### **Product matching – Class Plus 3.0 and TFSA**



- Client's TFSA contribution limit for 2021 is \$75,500
  - If the whole \$75,500 is available in a client's TFSA (e.g. client had never contributed to his/her TFSA in the past)
  - Used to purchase Class Plus 3.0 in 2021 (client 50 years old)
- What does it mean when client retires at age 65?
  - At age 65, Lifetime Withdrawal Amount is 4% of Income Base
  - Income Base: \$120,800 Lifetime Withdrawal Amount: \$4,832
  - Income of \$4,832 is:
    - Guaranteed
    - For life
    - Tax-free



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## Same dream; ...different price tag





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Friend	Monthly Savings @ 6%	Savings period	Total savings needed	Increase in Savings Needed	Financial Goal in 30 Years
one	\$103	30 years	\$37,080		\$100,000
two	\$148	25 years	\$44,400	19. 85%	\$100,000
three	\$221	20 years	\$53,040	43.04%	\$100,000
four	\$349	15 years	\$62,820	69.42%	\$100,000

For illustration purposes only; no guarantee of future performance; not intended to project performance of any particular product





# Increased attention on financial planning

**70%** of financial advisors predict increased financial planning activities \*

Broadening offering beyond top clients
Needs to happen if only from client's
perspective (whole family concept)
If a client, pressure to offer more

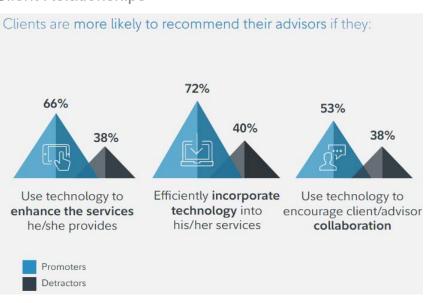
Enter digital

\* 2019 Aite Group Financial Advisor Survey

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## **Benefits of Digital**

Strengthen Client Relationships



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Fidelity 2016 Investor Insights Study

## Going on-line



- cost savings
- convenience to the consumer
- better coordination of processes
- Leads to:
- A better client experience
- More frequently delivered
- When they want it
- How they want it

Enhancing advisors' value add by providing flexibility and options

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## The move to Digital



- Almost everyone uses digital now
- Not due to being tech-savvy
- Rather about:
  - · social behaviour
  - · Research preferences
  - Shopping preferences
- And:
  - Self trust
  - Trust in social networks
  - · Being in control

source: World Insurance Report 2020 Webcast, May, 15, 2020 Capgemini 2020 Financial Services Analysis; Voce of the Customer Survey

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Empire Life

## **Process Changes**

2/3 respondents prefer human interactions

Sources: Phoenix Marketing International, Cerulli Associates, Q3 2019

Despite preferring human interaction, digital experience is increasingly an expectation of financial relationships Sources: Phoenix Marketing International, Cerulli Associates, Q2 2019

Digital engagement allows you to scale basic services and devote more time for personal interaction

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## Hybrid Approach



- Going digital, automation not replacements for human interaction
- Value added human interaction:
  - Trust
  - Emotional aspects of financial/lifestyle planning
  - Addressing customer behaviour/misbehaviour
  - Anticipating life events and impact on decisions, plans and solutions
  - · Comprehensive view and approach





- Build and support the right client experience
- Face time which may be in person
- Empathy, sense of connectedness and compassion

"If relationships matter, so do conversations." Norm Trainor

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**Retiring early**: Just a dream?



Empire Life Retirement & Savings Tool

## Direction: Technology as an Enabler

#### **Technology enabled tools and Processes**

- Fast & Full: Insurance and Investment applications
  e-signature, e-payment & instant approval available<sup>1</sup>
- Face to face and non face to face process
- eContract delivery
- Same day trade date before 4pm
- Website and live supported training
- FastandFull.ca
- Electronic access to policy information:... client and advisor

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## Fast & Full – Non-Face-to-Face Sales Process

Non-Face-to-Face sales process uses the Internet and phone

- · Distance or scheduling no longer a restriction
- Reduce travelling costs and time
- Efficient sales process more cost effective especially for smaller insurance & investment policies
- Screen sharing software via join.me tool



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<sup>&</sup>lt;sup>1</sup> Subject to applicable eligibility requirements.

### Extended reach for advisors

- Across the city, region, province and country
- Need to be licensed where advisor acts
  - Advisor location
  - Each owner's location when application completed
  - If owner signs app, then also where life insured is located in ON, NV, NWT and YK



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### **Client Services**

- e-Contract delivery
- Remote individual client identity verification
- Policy delivery receipt and ACF via non face to face
- Extended grace period



## **Process Changes**

COVID-19 Updates for our Retail
 Distribution Partners

#### https://info.empire.ca/retail-advisor-updates

- · Retail Advisors, Consumers
- Newsletters, webinars, commentaries, underwriting changes, videos
- Envision software
- webinars



# Going Digital, Covid-19 and Evolving Consumer Preferences

What we're experiencing is an acceleration of the inevitable.

Adapting and adopting are crucial to success

